Proposal: nurse and doctor cover for the clinic network, 2027

Meridian Health Staffing · for the clinic network's workforce team · 2 November 2026

1 Your plan as we understand it

Your 2027 staffing plan sets a total budget of £50,929,200. Westbury, in the East region, plans for 19 nurses and 7 doctors. The plan budgets £438,000 for Ashford Vale. Marsh End, a South region clinic, is planned at 350 weekly hours.

Hawthorn, in the West region, is planned with 12 nurses. Kingsmead's budget is £656,800. The staffing plan was approved by Dr Helen Okafor. The plan is due for review on 30 November 2026.

2 Equipment you have ordered

Sonaris Imaging is supplying six ultrasound scanners. The defibrillators are due for delivery in February 2027. The ECG machines come with a five-year service contract. The vaccine fridges will be installed by ColdChain Direct's own engineers.

3 Where we can help

Agency nurses currently fill 14 per cent of shifts across your network. The North region has the highest vacancy rate in your network. Each clinic must keep at least one doctor on site during opening hours. Your network employs 85 healthcare assistants. Cedar Park will open on Saturdays from January.

We would be pleased to discuss this proposal at your convenience. Our rates are set out in the attached schedule.